

# IECRM Emerging Leaders V9.0

Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.  
Jack Welch

	August	October	November	February	March	April
8:00	Welcome / Expectations Breakfast with our Nominators					
8:30	Meet IECRM's BOD	Welcome & Agenda Review	Welcome & Agenda Review	Welcome & Agenda Review	Welcome & Agenda Review	Welcome & Agenda Review
9:00	Understanding a Non-Profit Intro to IECRM/National	The Human Dimension  Personality Assessment	Leadership vs. Management	Gather at the Capitol	Interesting HR Topics-Problem employees, accurate time keeping, hiring/firing	Community Service
9:30	Speed Networking			Fierce Conversations		
10:00			Tour of the Facility Drive			
10:30						
11:00						
11:30						Drive Time
Noon	Unser Racing Teambuilding	Lunch	Lunch	Lunch in conjunction with Government Relations Committee	Lunch	Lunch with EL Program Review
12:30						
1:00			What Makes a Great Leader?	Interact with Representatives	Business Ethics & Time Management	Generations in the Workforce
1:30	Lunch	Industry Executive Panel	Financial Activity			Diversity & Inclusion
2:00			Financials Simplified	Mock Committee		Program wrap up
2:30	Prep for Community Service Day					
3:00						
3:30					The Man and the Arena	GRADUATION Networking Happy Hour w/ Nominators
4:00	Wrap up of session (HW for Next Session)	Wrap up of session (HW for Next Session)	Wrap up of session (HW for Next Session)	Wrap up of session (HW for Next Session)	Wrap up of session (HW for Next Session)	
4:30			Guest at Annual Businner Dinner		Guest at Summit Awards	

Golf Tournament - September 3