



IECRM MEMBER FORUM

What's NEW(s): Updates on COVID, New Executive Order and Decisions Impacting the Industry

Wednesday, June 17, 2020

7:30 AM - 8:30 AM

Hosted by IECRM

IECRM has been honored to help you navigate through these unprecedented times during the COVID-19 crisis. Below you will find a bulleted recap of the discussion and helpful links to resources mentioned in today's Member Forum.

Member Forums will be scheduled bi-weekly beginning in July. Please watch your inbox for future dates.

Upcoming Member Forum Dates: July 15 and July 29, 7:30 AM.

If you have any questions about the Forum, or suggestions for future Member Forums, please contact IECRM CEO Marilyn Akers Stansbury at marilyn@iecrm.org or 303-848.2513. [Sign up for our Weekly Online Member Forums here.](#)

Watch the [VIDEO RECORDING](#) of today's forum. It will also be sent out through IECRM Membership communications. If you are not currently receiving these important emails, let us know at info@iecrm.org.

MEMBER FORUM RECAP

It has been an interesting 90 days. We are living and working through a crisis that supply chains and the economy has never faced before, and hopefully will never face again. Decisions made one day, become completely opposite decisions as new data appears. We are working in places and ways we never thought we would. As of today, we aren't really sure when we will meet face-to-face again.

Today's Member Forum focused on what's new, Governor Polis' new executive order for the next phase of reopening Colorado's economy, and his authorization for local governments to be able to choose the level of restrictions based on conditions on the ground. The Forum also covered the latest developments from the Colorado legislature's recent three-week session.

Subject Matter Experts (SMEs) included:

- **David Scott**
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New Executive Order from Governor Polis: from Safer-at-Home to Protecting Your Community

- The implications of the new executive order will impact our personal lives more than the construction/electrical industry.
- Reopening (but with limitations): bars, residential camps, larger group venues.
- Local governments (municipalities, counties) have been authorized to manage their own jurisdictions going forward based on conditions on the ground.

CDC Changes: New this Week

- High-density critical infrastructure workplaces testing being implemented in three tiers:
 - First-tier: those who worked directly with a COVID-infected person.
 - CDC wants to implement baseline testing and repeat testing every three days for those who do not have symptoms.
 - <https://www.cdc.gov/coronavirus/2019-ncov/whats-new-all.html>

Legislative Session Update

- The Colorado state legislature just completed a three-week session.
- **Senate Bill 120: Apprentice Examinations & Professional Licenses** -- They passed the bill but removed all funding for DORA. It will take a lot to get it implemented. DORA did not want this bill to go. DORA will get no compensation for this bill, so they will not be obligated to implement this new bill. Right now, it's on paper only.
- **Senate Bill 216: Workman's Comp** – suspended indefinitely
 - This bill mandated that any employee contracting COVID-19 (whether at work or elsewhere) would be covered by Workman's Compensation.
 - National Council on Compensation Insurance (NCCI) has come up with class code (0012) applying to employees that received pay while furloughed. This means the employer won't have to pay Workman's Comp on those wages under this class code. NCCI website link: <https://www.ncci.com/Articles/Pages/Insights-Coronavirus-FAQs.aspx>



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- o Shipping/Receiving workers' hours do not need to have all of their hours as such if they are working in other areas as well when it comes to Workman's Comp.
 - Only the hours that are actually spent in shipping/receiving count on your Workman's Comp policy.
 - o Premium Rates: NCCI has recommended to states that they will not count the losses in your experience rating which would be a good thing.
 - If COVID treatments were necessary, that will not go against the employer's rating.
 - o The lost cost rates will be impacted by COVID-19. The rates will likely go up in 2021, especially in class code categories that are exposed to COVID-19.
 - o Lost wages are covered during quarantine even if the employee never gets sick.
- **Senate Bill ###: Evictions Moratorium Extension** – This bill was only in draft and was never introduced.
 - o Governor Polis did issue a new executive order to delay evictions and foreclosures that is a much more limited order.
 - o The new order directs the state Department of Local Affairs to “work with landlords to implement ... rent repayment agreements” devised by the department in cases in which a renter is unable to make rent due to coronavirus-related financial hardship.
 - o The order also prohibits landlords and lenders from charging late fees that may have been incurred for payments due between May 1 and June 13.
 - **Senate Bill 205: Mandated Sick-Leave for Employees** – Employers are required to sick leave to their employees, and, in connection therewith, making an appropriation.”
 - o Actual bill text: <https://legiscan.com/CO/text/SB205/2020>
 - **Senate Bill 207: Unemployment Insurance** – slowed down
 - o Amended and adjusted some of the tax rates to modify through the senate sponsors Latest bill text: <https://legiscan.com/CO/text/SB207/2020>
 - **House Bill 1415: Whistleblower Protection Public Health Emergencies** – was successfully amended
 - o Deemed a COVID-related response with meatpacking plants and other places where there may not have been proper PPE available or equipment provided by the employer.
 - o This bill has only two years of funding. People must make complaints in that two-year timeframe.
 - o Principal language was modified to limit it to only employees of that business. Latest bill text: <https://legiscan.com/CO/text/HB1415/2020>
 - **House Bill 1420: Tax Cuts Roll Back** – negative impacts dialed back significantly
 - o This bill will have the greatest impact on taxes
 - o It gets rid of qualifying business deductions (20%) and requires those deductions to be added back into Colorado taxes.
 - o After a great deal of negotiation, this bill was heavily amended and tied to the CARES Act.
 - o REMINDER: Estimated taxes for 2020 quarters 1 and 2 are both due on July 15



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- **Contractor's Perspective on Legislation**
 - It could've been bad, but it didn't turn out to be as bad as expected.
 - Cautiously optimistic, but looking toward the future, we want our clients to survive and thrive as well.
 - The best defense going forward is a good offense.

- **Inspections:**
 - New ways of doing inspections-watch for bills in the foreseeable future. Specifically doing inspections remotely.
 - How do cities and counties recoup the lost funds? We need to watch for bills related to this.
 - Price-gouging-was able to mitigate to get some of the concerns heard that would impact the industry.

2020 Elections

- This is an election year, what do you think our contractors, business owners, industry partners should have front of mind?
 - Know the race / district you are in. Look at the potential outcome.
 - Make sure you stay active and voice your concerns to Marilyn or Jay to be represented at the State level.
 - Questions matter and research matters.

Upcoming Events

- **#MainStreetMeritShop** - IEC National is trying to get the message out on the Federal level about our industry and will be focusing on industry messages to candidates throughout the month of August

- **Summit Awards Q & A and Application Sessions:** Please participate in the weekly Zoom Meetings to get the information and perspective you need to submit an awarding nomination. **Summit Award submissions are due June 30, 2020.** Join Marilyn Stansbury and Deb Radman on one or both of these upcoming dates to learn more!

Friday, June 19 - 8-9 AM (*pre-registration not required*)

Join Zoom Meeting <https://us02web.zoom.us/j/88991283999>

Friday, June 26 - 8-9 AM (*pre-registration not required*)

Join Zoom Meeting <https://us02web.zoom.us/j/88991283999>

Summit Awards Nominations are due **June 30, 2020**. Take a moment to submit your favorite project, innovation, or employee success from the last year! Or recognize COVID contributions by your company or employees

<https://iec.flashpoint.xyz/Lite/Event/Profile/276013000>

- **Safety Forum: Workplace Safety: Employee Wellness and Mental Health**, Wednesday, **June 24, 2020** at 7:30 AM. [Register now](#) to attend.



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- [IECRM Annual Clay Shoot](#). Friday, June 26, 2020. This much-anticipated event is a GO! Join us for our first IECRM in-person event of 2020! [Register now](#) to join in on the fun!
- **IECRM/NECA Inspector Meetings**. Contact Paul Lingo at paul@iecrm.org with any questions. Join Zoom Meeting: <https://us02web.zoom.us/j/84432929639>

Upcoming Dates (using same link):

Jul 15, 2020 11:00 AM
Aug 19, 2020 11:00 AM
Sep 16, 2020 11:00 AM
Oct 21, 2020 11:00 AM
Nov 18, 2020 11:00 AM
Dec 16, 2020 11:00 AM

Additional COVID-19 Links

- State of Colorado COVID Resources <https://covid19.colorado.gov/protect-our-neighbors> - New Executive Order in DRAFT through 6/18/2020
- Department of Labor Families First information: <https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>
- Fisher Phillips COVID Resources- sign up for info alerts: <https://www.fisherphillips.com/resources-alerts-comprehensive-and-updated-faqs-for-employers>
- Wipfli COVID-19 Resource Page: <https://www.wipfli.com/covid-19-resource-center>
- IECRM COVID-19 Updates and Resources (with links to all forum recaps and resources): <https://iecrm.org/iecrm-covid-19-updates-resources/>
- NCCI website: <https://www.ncci.com/Articles/Pages/Insights-Coronavirus-FAQs.aspx>